



2014 S.L. Gimbel Foundation Fund Grant Application

11/14 RESUBMIT
6

Internal Use Only:	
Grant	20140818

\$25,000

Organization / Agency Information

Organization/Agency Name: El Sol Neighborhood Educational Center 124009		
Physical Address:	972 N. Mt. Vernon Ave	City/State/Zip San Bernardino, CA 92411
Mailing Address:	972 N. Mt. Vernon Ave	City/State/Zip San Bernardino, CA 92411
CEO or Director:	Alex Fajardo	Title: Executive Director
Phone: (909) 884-3735	Fax:	Email: elsol91@gmail.com
Contact Person:	Alex Fajardo	Title: Executive Director
Phone: (909) 884-3735	Fax:	Email: elsol91@gmail.com
Web Site Address: http://elsolnec.org/		Tax ID: 33-0552297

Program / Grant Information

Interest Area: Health Environment Animal Protection Education Human Dignity

Program / Project Name: Clinical Community Health Workers Improving Health		
Amount of Grant Requested: \$25,000	Total Organization Budget: 2,275,239	Percentage of Organization's Total Budget used for Administration: 10%
Purpose of Grant Request (one sentence): To improve community and maternal-infant health by deploying culturally and linguistically appropriate community-based health education using Community Health Workers and home visitation.		
Gimbel Grants Received: List Year(s) and Award Amount(s) N/A		

Signatures

Board President / Chair: (Print name and Title) Laura Garcia, Chair	Signature: 	Date:
Executive Director/President: (Print name and Title) Alex Fajardo, Executive Director	Signature: 	Date: 07/02/14

2014 S.L. Gimbel Foundation Fund APPLICATION

I. Organization Background; Target Population: A) What is the history, mission and/or purpose of your organization? How long has the organization been providing programs and services to the community? Founded in 1991, the mission of El Sol Neighborhood Educational Center (El Sol) is *to empower vulnerable communities to lead healthy and comfortable lives with access to health care; opportunities for education; safe, affordable housing; and the leadership skills to eliminate disparities.* B) What are some of your past organizational accomplishments (last three years)? El Sol serves an average of 100,000 community residents each year with programs focused on achieving measurable changes in *knowledge, behavior, skills, and attitudes.* El Sol is recognized as the premier organization in the region using the Community Health Worker model and has developed the Community Health Worker Academy in partnership with Loma Linda University. C) What are your key programs and activities? Describe the communities you serve. Include populations, geographic locations served, and relevant statistics. Key programs include: 1) *Health equity:* Community-based health education to address specific health disparities including cardiovascular disease, diabetes, and asthma and other upper respiratory health challenges, and improving access to care. 2) *Structured Case Management and care coordination:* Improving access to resources and services in the community. 3) *Prevention and early intervention:* Address physical, social, emotional, and mental health and well-being by addressing social determinants of health. 4) *Early childhood development and parenting education:* Provide training and support to parents. Parenting education delivered in group-based or home-visitation format. 5) *Maternal, Infant, Early Childhood Education Home Visitation:* Implement evidence-based home visitation programs, linkages and referrals programs. Records show that 70% of program participants are between 138% and 400% Federal Poverty Level and include The focus is on low-income, vulnerable community residents who encounter health care access barriers including Latinos/Hispanics (60%), African Americans (15%), Caucasian (15%), Asian and Pacific Islanders (5%), and Native Americans (<5%).

II. Project Information: A) **Statement of Need. 1. Specify the community need you want to address and are seeking funds for.** Studies suggest that approximately 10% to 15% of new mothers develop clinically significant depressive symptoms, or postpartum depression. Other suggest that postnatal depression is a common condition affecting up to 20% of new mothers in the first six months after delivery (Miller, 2002). A recent large study in a multiethnic, urban population found that Hispanic ethnicity more than doubled the odds of depression during pregnancy, independent of other risk factors (Melville et al., 2010). Latinas were at increased risk of not seeking help after reporting depressive symptoms compared to non-Hispanic white women (McGarry, 2009). A high percentage of Latinas experience depressive symptoms during pregnancy and the postpartum period and also encounter many barriers to treatment (Kieffer et al., 2013).

B) Project Goal, Objectives and Methodology. 1. State your project goal. Describe your project. How does your project meet the community need? What is unique and innovative about this project? Project goal: *The primary goal is to improve maternal and infant health by deploying a culturally and linguistically appropriate community health education through Community Health Workers and home visitation services.* Project description: El Sol will deploy an evidence-based program to women who are pregnant and new mothers. The project builds on ongoing efforts to improve mother-infant health issues but is unique in that it focuses on building capacity of home visitation program to equip participants to recognize which thoughts, behaviors,

and social contacts have influence on their mood, the effect of mood on health, and the benefits of strengthening maternal-infant bonding.

2. Objectives (up to three objectives).

Objective 1: By month 12, 100 pregnant or recent mothers (less than 12 months) who are at high-risk for developing depression will be identified, screened, and recruited to participate in the program as measured by participant logs. *Activities:*

1. Identify and form collaborations with at least 10 organizations and/or agencies for outreach and recruitment activities held throughout project year as measured by partnership agreements or MOUs.
2. Develop and print all marketing materials (i.e. flyers, project pamphlets, posters) for distribution during outreach and promotional activities.
3. Conduct the necessary promotional and outreach group presentations, small groups, distribution of information in a targeted manner, and vendor presentations to a variety of audiences (e.g. clinical professionals, community leaders, WIC, FRCs, faith-based organizations, potential participants, etc.).
4. Develop outreach, screening, and service linkage follow-up protocols.
5. Administer the Maternal Mood Screener and the Center for Epidemiological Studies – Depression Scale to participants as a screening measure to qualify to enroll in program.

Objective 2: By month 12, 75% of participants will report a change in parent-infant bonding and maternal self-efficacy skills as measured by program standardized pre/post assessments. *Activities:*

1. Community Health Workers will be trained on various screening and evaluation tools.
2. CHWs will administer screening tools to course participants.
3. CHWs will assist participants with linkages and referrals as needed.
4. Data from the screening and evaluation tools will be entered and managed on the respective database.

Objective 3: By the end of program, 85 percent of participants who complete program will report a change in knowledge, skills, and behaviors associated with at least one of the following domains: a) mental health, b) nutrition, c) physical activity, d) preventive care services, e) self-care, and f) medical screening, and received assistance in navigating health system, as measured by participant pre/post assessments. *Activities:*

1. Include assistance with accessing health services and social services.
2. Provide support with medical check-up and selecting medical home.
3. Refer participants to parenting education programs, as needed.
4. Assist participants with accessing health education services (e.g. nutrition, physical activity)

3. Who will this grant serve? A primary focus is on low-income and at risk mothers. Project will serve Latinos/Hispanics (60%), African Americans (15%), Caucasian (15%), Asian and Pacific Islanders (5%), and Native Americans (<5%). We project to serve at least 100 participants during this project. **4. How does this project relate to other existing projects in the community? Who else in the community is providing this service or has a similar project? Who are your community partners (if any)? How are you utilizing volunteers?** The project builds on ongoing efforts by El Sol to increase access to care and address mother-infant health issues. El Sol has partnered with several community stakeholders including WIC and Community Health Clinics. The proposed project is unique in that no other agency has developed the Clinical Community Health Worker. El Sol's program uses a combination of stipend-based and volunteer personnel who are trained to provide linkages and referrals as well as culturally and linguistically appropriate health education. **C) Project Outcomes and Evaluation. 1. What are the key anticipated outcomes of the project and impact on participants?** *Individual level:* 1) Enhanced capacity to provide culturally and linguistically competent health education, including programs focused on postpartum

depression (PPD) to pregnant Latina women. 2) Increased skills to build community networks of support for pregnant women and new mothers at risk. 3) Increased sense of maternal self-efficacy. 4) Increased sense of social support. 5) Increased capacity to appropriately use and access community services and resources. *Community Level Impact:* 1) Increased awareness among pregnant women and understanding of PPD and the mental health system. 2) Reduced stigma among project participants and their family networks. 3) Increased intention to utilize PPD and mental health prevention programs and services. 4) Development of partnership and collaboration with community organizations/agencies for improved advocacy in elimination of barriers that affect use and access to mental health services among Latina women. **2. How will you know if you have achieved the expected outcomes?** The use of SMART objectives (i.e. specific, measurable, achievable, reachable, and time-limited) will allow us to determine success of the proposed project. **Process evaluation:** The evaluation system will analyze process indicators including but not limited to: a) Number and demographics of participants; b) number of trainings or workshops; c) development of survey instruments; and d) budget execution according to plan, etc. **Outcomes and impact evaluation:** The emphasis will be on outcome indicators, including changes in knowledge, behaviors, attitudes, and skills related to a) behavior on access to care; b) community health workers as members of care delivery systems; c) health behaviors (e.g. self management of chronic illness). **3. How will progress towards the objectives be tracked and outcomes measured?** El Sol has acquired the Efforts To Outcomes (ETO™) software to track and measure outcomes. El Sol will submit progress reports covering all above listed tasks with appropriate documentation. **D) How will you use the grant funds?** Funds will be used primarily for personnel stipend and development of program material.

III. Project Future. A) Explain how you will support this project after the grant performance period. El Sol is committed to ensuring organizational sustainability and recently completed a sustainability plan. The fund development plan includes targeting both foundation and individual major donors, has the goal of securing \$1,500,000 in additional funding in three (3) years and to diversify the funding portfolio. El Sol will continue to maximize opportunities provided by the Affordable Care Act and identify opportunities to sustain community health teams with either fee for service or reimbursement by public or private health plans.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications: A) Describe your board of directors and the role it plays in the organization. What committees exist within your board of directors? How does the board of directors make decisions? El Sol is governed by a Board of Directors comprised of seven volunteer members that include community and business members. El Sol subscribes to exemplary practices in non-profit management including separation of governance and management. The Board meets monthly and is responsible for overseeing the strategic management of the organization, the financial direction of the agency, and ensuring growth and overall development of the organization. Standing committees include Fundraising Committee, Personnel Committee, Audit Committee, and the Executive Committee.

B) Describe the qualifications of key personnel/staff responsible for the project. Mr. Fajardo, Executive Director of El Sol is an experienced leader, consultant, and a very active member of the San Bernardino and Riverside communities. Mr. Fajardo will oversee staff management to ensure project successful implementation and subsequent positive impact within the community. Mr. Fajardo is an experienced manager and is currently overseeing a contracts/grants portfolio of approximately \$4.5 million.

2014 S.L. Gimbel Foundation APPLICATION

V. Project Budget

- A) Please provide a detailed line-item budget for your project by completing the table below.
Include all sources of funding for the proposed project.

Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Program Coordinator	\$20 per hour @ 0.50 FTE= 20 x 520= \$20,800		10,400	\$10,400	\$20,800
Program Material	Development of support program material and incentives for mothers.			\$12,000	\$12,000
Transportation	Mileage reimbursement for project personnel to provide training to participants.			\$2,600	\$2,600
Community Health Workers	24,900 per year times 4TFE=99,600.00		99,600.00		
Office Supplies	330 per month times 10 months= 3,300		3,300.00		
Operational	Building office, Internet, Phone lines, etc	6,500.00			
TOTALS:		\$6,500.00	102,900.00	\$25,000	\$134,400

VI. Sources of Funding: Please list your current sources of funding and amounts. *Secured/Awarded*

Name of Funder: Foundation, Corporation, Government	Amount
First Five Riverside	102,900,00

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date

VII. Financial Analysis

Agency Name: El Sol Neighborhood Educational Center
Most Current Fiscal Year (Dates) From January 1, 2013 To: December 31, 2014

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your entire organization. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. Double Check your figures!

Program to Total Expenses Ratio: Percentage of expenses used to support programming versus how much is spent for general management and fundraising. A general rule is that at least 75 percent of total expenses should be used to support programs – the higher the percentage the better.

Program Expenses	/Total Operating Expenses	= Program Expense Ratio
\$1,635,568.00 990: Part IX, Column B, Line 25	\$267,721.00 <u>1,903,289</u> 990: Part IX, Column A, Line 25	16% <u>85%</u>

Administrative Expense (100%-Program Expense ratio) per 990 above	Percentage of Organization's Current Total Budget used for Administration (from cover page)	Differential
<u>15</u> 10%	<u>108</u> %	<u>23</u> %

If the differential is above (+) or below (-) 10%, provide an explanation:

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$ 535,320.30	\$ 123,280.00	\$ 8,380.23	650,220,07

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$ 915,628.00	\$ 543,678.00

Notes:

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$16,740.00	1	Program Fees	\$	
Fundraising/Special Events	\$79,335.00	3	Interest Income	\$	
Corp/Foundation Grants	\$816,197.75	35	Other:	\$	
Government Grants	\$1,352,000	62	Other:	\$	

Notes:

VIII. Application submission check list:

<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>		<u>Submit ONE (1) Copy:</u>	
✓	Completed Grant Application Form (cover sheet, narrative (3 pages maximum), budget and sources of funding, financial analysis page	✓	A copy of your current 501(c)(3) letter from the IRS
✓	A list of your Board members and their affiliations	✓	A copy of your most recent year-end financial statements (audited if available; double-sided)
✓	Your current operating budget and the previous year's actual expenses	✓	A copy of your most recent 990 (double-sided)
✓	Part IX only of the 990 form, Statement of Functional Expenses (one page)		
	For past grantees, a copy of your most recent final report.		



Board of Director List 2013-2015

President CEO

Mr Alexander Fajardo

Executive Director

ElSol91@gmail.com

909-714-5003

9 years with the organization

Chair

Ms Laura Garcia

Affiliation: Chaffey Community College

Lgarcia.elsolboard@gmail.com

323-253-5907

4 years with the organization

Secretary

Jonathan Manriquez

Affiliation: United Pentecostal Church

Jmarthinez.elsolboard@gmail.com

3 years with the organization

Treasurer

Yenny Guaring

Affiliation: California State University

Yguaring.elsolboard@gmail.com

4 years with the organization

Member

Juliana Medina

Affiliation: Community Member

2 years with the organization



Projections of Organizational Budget
El Sol Neighborhood Educational Center

REVENUE	2013	2014	VARIANCE
Direct Public Grants	\$ 1,641,439	\$ 1,350,000	\$ (291,439)
Direct Public Support	\$ 25,000	\$ 45,000	\$ 20,000
Foundation Support	\$ 595,850	\$ 642,850	\$ 47,000
Investments	\$ 350	\$ 350	\$ -
Program Income		\$ 15,000	\$ 15,000
Rentals	\$ 12,600	\$ 16,800	\$ 4,200
TOTAL REVEUE	\$ 2,275,239	\$ 2,070,000	\$ (205,239)
SALARIES AND BENEFITS			
Payroll	\$ 693,040	\$ 735,500	\$ 42,460
Benefits (FICA, Medical Insurance, etc)	\$ 187,752	\$ 172,842	\$ (14,910)
	\$ -	\$ -	
TOTAL SALARIES AND BENEFITS	\$ 880,792	\$ 908,342	\$ 27,550
OPERATING COSTS			
MARKETING MATERIALS	\$ 112,476	\$ 115,000	\$ 2,524
Child Care	\$ 40,510	\$ 32,000	\$ (8,510)
Insurance	\$ 12,862	\$ 15,000	\$ 2,138
LEGAL SERVICES	\$ 53,931	\$ 55,000	\$ 1,069
lincese permits	\$ 25,287	\$ 22,000	\$ (3,287)
OFFICE SUPPLIES	\$ 45,545	\$ 55,000	\$ 9,455
OPERATIONAL EXPENSES	\$ 119,052	\$ 125,000	\$ 5,948
FUNRAISING EXPENSES	\$ 998	\$ 8,500	\$ 7,502
Occupancy	\$ 103,869	\$ 115,000	\$ 11,131
STIPENDS	\$ 397,943	\$ 450,000	\$ 52,057
TRAINING EXPENSE	\$ 10,196	\$ 15,000	\$ 4,804
Others	\$ 2,002	\$ 1,000	\$ (1,002)
TRAVEL EXPENSE	\$ 104,083	\$ 115,000	\$ 10,917
TOTAL OPERATING COSTS			
TOTAL EXPENSES	\$ 1,028,753	\$ 1,123,500	\$ 94,747
	\$ 1,909,545	\$ 2,031,842	\$ 122,297
SURPLUS/DEFICIT			
	\$ 365,694	\$ 38,158	\$ 403,852

Date Prepared:

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
 Check if Schedule O contains a response or note to any line in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	54,846.	27,423.	27,423.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	798,946.	695,083.	55,926.	47,937.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9 Other employee benefits.				
10 Payroll taxes.				
11 Fees for services (non-employees):				
a Management.				
b Legal.				
c Accounting.				
d Lobbying.				
e Professional fundraising services. See Part IV, line 12.				
f Investment management fees.				
g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion.				
13 Office expenses.	45,545.	39,624.	3,188.	2,733.
14 Information technology.				
15 Royalties.				
16 Occupancy.	119,052.	103,575.	8,334.	7,143.
17 Travel.				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.				
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	6,606.	5,747.	463.	396.
23 Insurance.	13,354.	11,618.	935.	801.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>STIPEND COSTS OF PROMOTORS</u>	397,943.	346,210.	27,856.	23,877.
b <u>MARKETING AND PRINTING</u>	112,476.	97,854.	7,873.	6,749.
c <u>TRAVEL AND CONFERENCES</u>	104,083.	90,552.	7,286.	6,245.
d <u>OPERATING SUPPLIES & COSTS</u>	103,869.	90,366.	7,271.	6,232.
e All other expenses.	146,569.	127,516.	10,259.	8,794.
25 Total functional expenses. Add lines 1 through 24e.	1,903,289.	1,635,568.	156,814.	110,907.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				



Department of the Treasury
 Internal Revenue Service
 P.O. Box 2508
 Cincinnati OH 45201

In reply refer to: 0248145604
 Apr. 22, 2013 LTR 4168C E0
 33-0552297 000000 00
 00022312
 BODC: TE

EL SOL NEIGHBORHOOD EDUCATIONAL
 CENTER
 PO BOX 449
 SN BERNRDNO CA 92402-0449

Employer Identification Number: 33-0552297
 Person to Contact: Jeffery Cordell
 Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Apr. 11, 2013, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in November, 1994.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

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STATE OF CALIFORNIA

FRANCHISE TAX BOARD

P.O. BOX 1286

RANCHO CORDOVA, CA. 95741-1286

October 26, 1994

In reply refer to
340:G :PTS

EL SOL NEIGHBORHOOD EDUCATIONAL CENTER
1093 1/2 W. 41ST ST.
SN BERNARDINO CA 92407

Purpose : CHARITABLE AND EDUCATIONAL
Code Section : 23701d
Form of Organization : Corporation
Accounting Period Ending: December 31
Organization Number : 1740285 ES5NE

You are exempt from state franchise or income tax under the section of the Revenue and Taxation Code indicated above.

This decision is based on information you submitted and assumes that your present operations continue unchanged or conform to those proposed in your application. Any change in operation, character, or purpose of the organization must be reported immediately to this office so that we may determine the effect on your exempt status. Any change of name or address must also be reported.

In the event of a change in relevant statutory, administrative, judicial case law, a change in federal interpretation of federal law in cases where our opinion is based upon such an interpretation, or a change in the material facts or circumstances relating to your application upon which this opinion is based, this opinion may no longer be applicable. It is your responsibility to be aware of these changes should they occur. This paragraph constitutes written advice, other than a chief counsel ruling, within the meaning of Revenue and Taxation Code Section 21012(a)(2).

You may be required to file Form 199 (Exempt Organization Annual Information Return) on or before the 15th day of the 5th month (4 1/2 months) after the close of your accounting period. Please see annual instructions with forms for requirements.

You are not required to file state franchise or income tax returns unless you have income subject to the unrelated business income tax



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

December 5, 2014

BOARD OF DIRECTORS

James Cuevas
Chair of the Board

Philip Savage IV
Vice Chair of the Board

Pat Spafford, CPA
Chief Financial Officer

Sean Varner
Secretary of the Board

Glenda Bayless

Dr. Paulette Brown-Hinds

Sergio Bohon

Rabbi Hillel Cohn

Andrea Dutton

Robert Fey

Paul Granillo

Stanley Grube

Kirk Harns

Dr. Fred Jandt

Andrew Jaramillo

Dr. Albert Karnig

D. Matthew Pim

Patrick O'Reilly

Rose Salgado

Beverly Stephenson

Grover Trask
Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba
President and CEO

Mr. Alexander J. Fajardo
Executive Director
El Sol Neighborhood Educational Center
P.O. Box 449
San Bernardino, CA 92402

Dear Mr. Fajardo:

Congratulations! A grant has been approved for **El Sol Neighborhood Educational Center** in the amount of **\$25,000** from the S.L. Gimbel Foundation. The **performance period for this grant is December 1, 2014 to November 30, 2015**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Clinical Community Health Workers Improving Health: To improve community and maternal-infant health by deploying culturally and linguistically appropriate community-based health education using Community Health Workers and home visitation.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due by December 15, 2015** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

12469 El Sol Neighborhood Educational Center 20140818 GIMB4-2



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

2014 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: El Sol Neighborhood Educational Center

Grant Amount: \$ 25,000 **Grant Number:** 20140818

Grant Period: December 1, 2014 to November 30, 2015 (Evaluations due December 15, 2015)

Purpose: **Clinical Community Health Workers Improving Health: To improve community and maternal-infant health by deploying culturally and linguistically appropriate community-based health education using Community Health Workers and home visitation.**

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the "S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California" is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

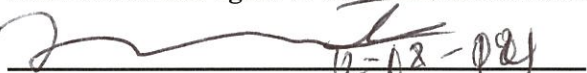
8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.



Signature

Alexander Furr

Printed Name

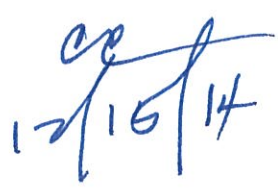
12-08-14

Date

Executive Director

Title

Organization: 12469 El Sol Neighborhood Educational Center
Grant Number: 20140818





The Community Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

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President and CEO

December 15, 2014

Mr. Alexander J. Fajardo
Executive Director
El Sol Neighborhood Educational Center
P.O. Box 449
San Bernardino, CA 92402

Dear Mr. Fajardo:

The Community Foundation is pleased to enclose a grant check for **\$25,000** from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by December 15, 2015 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. **Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation."** You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,

Celia Cudiamat
Executive Vice President of Programs

20140818

38466

GIMB4.2



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

38466

The Community Foundation

Strengthening Inland Southern California through Philanthropy
3700 SIXTH STREET, SUITE 200
RIVERSIDE, CA 92501
951-241-7777 / FAX 951-684-1911

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Protection for Business

PAY * Twenty-Five Thousand and no/100 *

TO THE ORDER OF

El Sol Neighborhood Educational Center
P.O Box 449
San Bernardino, CA 92402

DATE

12/05/2014

AMOUNT

\$****25,000.00



Jonathan Lopez
Chris Anderson
AUTHORIZED SIGNATURE

⑈038466⑈ ⑆122234149⑆ 254124437⑈

The Community Foundation

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12469 El Sol Neighborhood Educational Center

12/05/2014 038466

20140818	12/04/2014	Clinical Community Health Workers Improving Health	25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund	25,000.00	

CHECK TOTAL: \$****25,000.00

The Community Foundation

38466

12469 El Sol Neighborhood Educational Center

12/05/2014 038466

20140818	12/04/2014	Clinical Community Health Workers Improving Health	25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund	25,000.00	

CHECK TOTAL: \$****25,000.00